

Westland Public Library
Board of Trustee's Study Session
Wednesday, April 10, 2019
Meeting Room A

A Study Session of the Board of Trustees of the William P. Faust Public Library of Westland, Michigan was held on Wednesday, April 10, 2019 at 6123 Central City Parkway, Westland, Michigan 48185

1. Call to Order and Attendance

Meeting called to order at 6:01 P.M. by James Higgins

Roll Call: James Higgins-President, Gayle Nicholson-Vice President,
Gary Chappell, Julie Laliberte
Kathryn Sample-Excused

STAFF PRESENT: Ishwar Laxminarayan-Library Director, Sherri West-Administrative Assistant

ALSO PRESENT: Michael McNamara-Library Attorney

2. Action on Agenda

None

3. Business

a. 2019-2020 Budget update

Ishwar and President James Higgins went to the City of Westland budget Study session with City Council and Mayor Wild to review the library's proposed budget for 2019-2020. James reported that they were asked several questions and Ishwar handled each one quite eloquently. We emphasized that several of the proposed enhancements were long overdue and that most of the additional investments would directly benefit the community.

b. National Library Week Breakfast

Ishwar and Sherri West shared the planned activities and highlights for the National Library Week breakfast this Thursday, April 11, 2019. There will be presentations by Meriem Kadi of the Friends of the Library, Bob Franks, a homebound delivery volunteer, Barb Marcum of the City's Senior Center and a local author.

c. Collective Bargaining agreement with Supervisors

Ishwar gave a quick update that the library and the Supervisory union have signed a tentative agreement and that the union's membership has ratified it unanimously. Final copies of the agreement will be signed after the board formally approves the agreement on April 10, 2019. Higgins said "Thank You everybody for your hard work and getting this done."

d. Supervisor job descriptions

Job descriptions for the library supervisors have been updated to reflect additional responsibilities for Circulation operations for the Head of Adult Services, supervision of the Library Aides for the Head of Youth Services and other changes prior to submitting them to the Michigan Employment Relations Commission for recognizing the supervisory bargaining unit. Copies of the original descriptions have been marked up to reflect the proposed changes and will be filed along with the updated descriptions.

4. New Business

The Personnel Committee provided a summary of its first meeting. Minutes of Personnel Committee meetings will be filed in a binder for future reference.

5. Citizens comments

None

6. Board Member Comments

Gayle Nicholson stated that she wanted to thank Ishwar and James for handling the budget meeting with the City Council and the mayor.

James said "Thank you again" for being well prepared for the budget meeting.

7. Adjournment

RESOLVED, to adjourn meeting at 6:40 P.M.

Motion by: Gayle Nicholson

Supported by: Julie Laliberte

Motion passed