

William P Faust Public Library of Westland
6123 Central City Parkway
Board of Trustees Minutes
Wednesday, March 13, 2019
Library Meeting Room A

A regular meeting of the Board of Trustees of the William P. Faust Public Library of Westland, Michigan was held on Wednesday, March 13, 2019

1. Call to Order and Attendance

Meeting called to order at 7:00 P.M. by James Higgins

Present: James Higgins, Gayle Nicholson, Kathryn Sample, Gary Chappell,
Julie Laliberte-Absent

All trustees present

STAFF PRESENT: Ishwar Laxminarayan, Sherri West, Katie Dover-Taylor, Cari Fry

OTHERS PRESENT: Michael McNamara-Library Attorney, Lynne Hagmann-Friends of the Library. Dominic Barbato from SEIU517M Representative

2. Action on Agenda

None

3. Citizens Comments on Agenda Items only:

Richard Graham reminded everyone of what happened two years ago concerning the librarians.

Katie Dover-Taylor thanked Richard Graham and announced that as of yesterday March 12, 2019 the Union members unanimously voted on a contract and are ready to move forward.

4. Business

a. Approval of minutes from February 13, 2019 Study Session

Motion: Kathryn Sample

Support: Julie Laliberte

Motion approved

b. Approval of minutes from February 13, 2019 regular scheduled meeting.

Motion: Gary Chappell

Support: Kathryn Sample

Motion approved

c. Approval of minutes from February 20, 2019 Study Session

Motion to be Tabled to April 2019

Motion: Gary Chappell

Supported: Julie Laliberte

Motion approved

d. Approval of minutes from February 27, 2019 Study Session

Motion to be Tabled to April 2019

Motion: Kathryn Sample

Support: Gary Chappell

Motion approved

e. Approval of minutes from March 6, 2019 Study Session

Motion: Gary Chappell

Support: Gayle Nicholson

Motion Approved

f. Approval of Bills from February 2019

Motion: Kathryn Sample

Support: Gary Chappell

Motion Approved

g. Friends of the Library

Lynne Hagmann the Secretary from the Friends of the Library reported that the March lobby sale is going on and they are offering kids' books at .10 and .25 cents per book. In April 2019, they plan to have a Lobby Cook Book Sale where all cook books are .25. On July 18, 2019, the Friends are setting up a booth at the Farmer's Market. This is the third year in a row where they will give away books. On May 2nd-5th, 2019 the Friends are hosting "The Mother of All Book Sales."

h. Collective Bargaining

The Library and the Library Union (non-supervisory) reached a tentative agreement on March 4, 2019. The staff ratified their agreement yesterday, March 12, 2019. The contract is on the agenda for approval by the board tonight.

5. New Business

a. Approval of the 2019/2020 Budget

Motion: Kathryn Sample

Support: Julie Laliberte

Motion Approved

b. Approval of Tentative Collective Bargaining Agreement with the Westland Library Union Non-Supervisory Employees contingent on successful ratification by Union membership.

Motion: Gayle Nicholson

Support: Gary Chappell

Motion Approved

c. A Motion to appoint Gayle Nicholson and Gary Chappell to a Personnel Committee.
Motion: Julie Laliberte Supported: Kathryn Sample
Motion Approved

d. A Motion to approve a pay rate adjustment for the Administrative Assistant.
Recommended to raise the rate to \$18.00 per hour effective March 18, 2019.
Motion: Gayle Nicholson Supported: Gary Chappell
Motion approved

e. A Motion to approve a late start for library on the day of the National Library Week Breakfast, April 11, 2019. We will invite community residents and have presentations by select members of the Westland community. The Friends of the Library have graciously offered to pay for the entire breakfast. The director sought approval to open the library at 10:00 A.M on the morning of April 11, 2019 to allow all staff to attend.
Motion: Julie Laliberte Supported: Kathryn Sample
Motion approved

6. Director's Report

Ishwar commented that it was a momentous day for him and shared that he could see relief on the faces of the staff. He hopes this we can all put the past behind us and move forward in a positive manner. He is looking forward to all the exciting initiatives in the next fiscal year that will impact all segments of our community.

7. Citizens Comments in General

Ray Schuholz would like to conduct an information session on his organization's work for the Library staff.

Richard Graham expressed appreciation that the board meetings had been moved to a more publicly accessible meeting room.

8. Board Member Comments

James Higgins the Library Trustee President stated, "Listening to comments and thinking back to comments in the past. Our goal was to stabilize and bring transparency to this Library. I can't thank you enough staff, board, and Stephanie Field from the City of Westland. The Library has good days ahead. Let us be the benchmark."

Gary Chappell said" Thank you to both sides of the union and negotiating committees. I am glad to be a part of this and glad the journey is over. It's going to get better as we go."

9. Next meeting topics

Tabled study session motions for February 20 & 27, 2019

Friends of the Library

Collective Bargaining agreement for Supervisory staff

10. Adjournment

RESOLVED, to adjourn meeting at 7:28 p.m.

Motion by: Gary Chappell, Supported by: Gayle Nicholson

Motion approved